



CONSTRUCTION SAFETY PROGRAM

EXCERPT

Prepared By
The Employees Of

TIW STEEL PLATEWORK INC.

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INDEX

TAB

PAGE

Safety Policy Statement.....	A	1 of 1
Safety Program Summary	B	1 of 1
Safety Targets	C	1 of 1
Safety Management Structure.....	D	1 of 2
D-1 Management Safety Committee	D	1 of 2
D-2 Operations Safety Committee.....	D	1 of 2
D-3 Jobsite Safety Committee.....	D	1 of 2
D-4 Schematic of the Safety Management Structure.....	D	2 of 2
Responsibilities of Personnel	E	1 of 7
E-1 General Manager.....	E	1 of 7
E-2 Construction Manager	E	1 of 7
E-3 General Superintendent.....	E	1 of 7
E-4 Environmental Health and Safety Coordinator	E	2 of 7
E-5 Superintendent.....	E	2 of 7
E-6 Foreman.....	E	3 of 7
E-7 Employees (Crew) & Sub-contractors.....	E	4 of 7
E-8 Short Service Worker	E	6 of 7
E-9 Employee Health & Safety Representative.....	E	6 of 7
Hazard Assessment & Behaviour Based Safety Program.....	F	1 of 2
F-1 Hazard Assessment Policy.....	F	1 of 2
F-2 Behaviour Based Safety Program	F	2 of 2
Employee Orientation Procedures.....	G	1 of 3
G-1 Guidelines for Safe Work Performance	G	1 of 3
Job Safety Review (Workplace Inspection & Toolbox Meeting)	H	1 of 2
H-1 Objectives	H	1 of 2
H-2 Format.....	H	1 of 2
H-3 Frequency	H	2 of 2
Incident / Accident Investigation and Reporting Procedures	I	1 of 11
Policy	I	1 of 11
I-1 Types of Injuries	I	1 of 11
I-2 Types of Incidents.....	I	2 of 11
I-3 Incidents / Accidents to be Investigated	I	2 of 11
I-4 Procedure for Reporting Incidents / Accidents	I	2 of 11
I-5 Follow-Up	I	2 of 11
I-6 Return to Work.....	I	3 of 11
I-7 Critical Injury / Fatality Site Conduct.....	I	3 of 11
I-8 Incident / Accident Reporting Flow Chart	I	4 of 11
Witness Statement	I	5 of 11
Offer of Modified Work	I	6 of 11
Performance Limits Agreement	I	7 of 11
Physical Demands Analysis	I	8 of 11
I-9 Accident Summary Definition of Terms	I	10 of 11

Safety Education & Training Policy	J	1 of 2
J-1 Training Program.....	J	1 of 2
J-2 Safety Statistics.....	J	2 of 2
Safety Awards Program.....	K	1 of 1
Disciplinary Action.....	L	1 of 2
L-1 Disciplinary Policy	L	1 of 2
L-2 Procedures for Disciplinary Action.....	L	1 of 2
L-3 Termination or Cause/Condition for Re-hire	L	2 of 2
Personal Protective Equipment Policy	M	1 of 4
M-1 Chemical & Biological Substances	M	3 of 4
Safe Work Practices.....	N	1 of 55
N-1 Compressed Gas Cylinders.....	N	1 of 55
N-2 Respiratory Protection.....	N	3 of 55
N-2 Attachment 1 – Respiratory Protection Program	N	5 of 55
N-3 Crane Operation.....	N	20 of 55
N-4 Boilermaker.....	N	22 of 55
N-5 Pressure Reducing Regulator.....	N	24 of 55
N-6 Hose and Hose Connection.....	N	25 of 55
N-7 Swing Stage Man Basket	N	26 of 55
N-8 Warm Weather	N	27 of 55
Extreme Heat.....	N	27 of 55
N-9 Cold Weather	N	31 of 55
N-9 Attachment 1 – Cold Stress	N	32 of 55
N-10 Pedestrians	N	42 of 55
N-11 Housekeeping	N	43 of 55
N-12 Hand Tools.....	N	44 of 55
N-13 Ladders.....	N	45 of 55
N-14 Electrical	N	47 of 55
N-15 Traffic.....	N	48 of 55
N-16 Powered Elevated Work Platforms	N	49 of 55
N-16 Attachment 1 – Barrier Tape Procedure	N	50 of 55
N-17 Wind Girder Scaffolding	N	51 of 55
N-18 Rigging	N	53 of 55
Subcontractor Management Plan	O	1 of 2
Sub-Contractor Requirements	O	1 of 2
Safe Work Procedures	P	1 of 59
P-1 Knee Brace (Tank) Scaffolding	P	1 of 59
P-2 Crane Suspended Work Platform	P	3 of 59
P-3 Fire Extinguishers.....	P	7 of 59
P-3 Attachment 1 – Inspection & Maintenance Fire Extinguishers.....	P	8 of 59
P-4 Confined Space Entry.....	P	10 of 59
P-4 Attachment 1 – Confined Spaces	P	17 of 59
P-4 Attachment 2 – Equipment Required for Confined Space.....	P	30 of 59
P-5 Pre-work Tank Inspection.....	P	31 of 59
P-6 Horizontal Static Line Fall Protection System	P	33 of 59
P-7 Vertical Life Line Fall Arrest System	P	35 of 59

INDEX

TAB

PAGE

P-8 Procedure for Erecting and Dismantling Wind-girder Tank Scaffold	P	36 of 59
P-9 Fall Arrest Trolley	P	38 of 59
P-10 Rope Ladder.....	P	39 of 59
P-11 Deviation Procedure	P	40 of 59
P-12 Roof Structure Installation	P	41 of 59
P-13 Roof Plate Installation.....	P	43 of 59
P-14 Fall Protection	P	45 of 59
P-14 Attachment 1 – Safe Work Procedures for Fall Protection – Training & Inspection	P	47 of 59
P-15 Lock Out & Tag Out	P	51 of 59
P-15 Attachment 1 – Safe Work Procedures for Lock Out & Tag Out.....	P	52 of 59
(Additional Procedures are located in Sections G, I, R & S)		
P-16 Installing Vert-O-Matic & Horizontal Welding Machine Installing Welders’ Cage	P	58 of 59
Emergency Preparedness	Q	1 of 18
Q-1 Basic Emergency Response.....	Q	1 of 18
Q-2 Evacuation from Scaffolding and Tank	Q	2 of 18
Q-3 Evacuation from Confined Space	Q	2 of 18
Q-4 Evacuation of a Worker after an Arrested Fall	Q	2 of 18
Q-5 Emergency Check List.....	Q	4 of 18
Q-6 Emergency Plan Guidelines	Q	6 of 18
Q-7 Emergency Response Planning for Construction Projects	Q	8 of 18
Q-8 Procedures for Rescue of a Worker Suspended In a Safety Harness	Q	12 of 18
Q-9 Severe Storms in Canada.....	Q	15 of 18
Equipment Maintenance Policy & Procedures.....	R	1 of 3
R-1 Maintenance at Equipment Depot(s).....	R	1 of 3
R-2 Maintenance at Jobsite	R	1 of 3
R-3 Rental of Cranes and Equipment.....	R	1 of 3
R-4 Equipment Purchasing.....	R	2 of 3
R-5 Equipment List and Weights	R	2 of 3
Environmental Protection Policy	S	1 of 5
S-1 Spill Response Procedure.....	S	2 of 5
S-2 WHMIS.....	S	2 of 5
S-3 Asbestos	S	3 of 5
S-4 Radiation Exposure	S	3 of 5
S-5 Silica Exposure	S	4 of 5
S-6 High Voltage	S	5 of 5
Alcohol and Drug Policy.....	T	1 of 18
T-1 Alcohol and Drug Requirements for Subcontractors	T	11 of 18
Harassment Policy	U	1 of 3
Violence in the Workplace Policy	V-1	1 of 5

INDEX (CONT'D)

TAB

PAGE

Violence in the Workplace	V-1	2 of 5
Receipt for Violence in the Workplace	V-2	5 of 5
APPENDIX A – FORMS – Index	W	1 of 31
Transportation	X	1 of 3
X-1 Transportation of Dangerous Goods	X	2 of 3

A SAFETY POLICY STATEMENT

The senior management of **TIW Steel Platework Inc.**, believes that a truly professional and successful company **must** have a good safety record including the protection and preservation of the natural environment. Therefore, we endorse this Safety Program as a framework within which we will execute our work in the pursuit of a safety performance that will further reduce our accident frequency - the **objective** being a frequency of zero.

In order to achieve this objective we insist on the involvement and co-operation of Company employees (and subcontractors) at all levels. Human suffering and damage to property can be avoided. We have the expertise to accomplish this and herewith commit our intent to do so.

Management and field supervision are responsible for providing and maintaining a safe and healthy work environment. Employees and subcontractors are responsible for proper conduct accordingly.

All field employees and subcontractors are expected to be familiar with, and work within this Safety Program, the Provincial Health and Safety Act, Regulations and Guidelines pertaining to their work.

This Safety Program does not take precedence over provincial O. H. & S. Regulations.



Jacques Dion P. Eng.
President & General Manager

January 18, 2017

Date

B SAFETY PROGRAM SUMMARY

This Program is intended to be a framework within which we can achieve our safety objective. It has been developed with the knowledge of the Company's ongoing operations and is to be considered an integral part thereof.

The basic elements of the program are as follows:

- i. Working committees of employees with objectives assigned to each committee
- ii. Safety responsibilities assigned to all personnel
- iii. Hazard identification
- iv. Safety indoctrination of new employees
- v. Development of safe work practices and procedures
- vi. Incident / accident investigating and reporting
- vii. An audit system to identify and eliminate unsafe conditions and practices
- viii. Performance measurement, safety awards and disciplinary program
- ix. Policy on safety education and training
- x. Emergency preparedness
- xi. Policy on equipment use and maintenance
- xii. Continuous Improvement
- xiii. Workplace Violence Policy

A description of the above elements will be found throughout the body of this manual.